



1.34 Sustainability Policy

Reviewer responsible:	Sustainability Champion	Date of last review:	09/24
Reviewed by:	PR/MS	Date of next review:	09/25
Authorised by chair:	AH		

1. Introduction

Notting Hill Prep is committed to adopting, maintaining and promoting environmentally sustainable practices within the school and wider community. This policy outlines our principles and strategies for the ongoing development of sustainable attitudes and practices within our setting.

At NHP, we believe that fostering a strong understanding of our environmental responsibility is fundamental to creating a sustainable future for all. We recognise the importance of integrating sustainable values into every aspect of school life, minimising any negative impact of the school's activities upon the environment and maintaining responsibility amongst staff and students.

2. Vision and Guiding Principles

At NHP, our vision is to become a leading example in sustainable practices. Our efforts are guided by the following principles:

- **Model Sustainable Practices:** Staff and the school as a whole aim to act as positive role models for environmental sustainability within the community.
- **Curriculum Integration:** Students are educated and encouraged to be environmentally conscious and develop sustainable habits, gaining the understanding and tools necessary to have a positive impact on their environment and communities.
- **Efficient Site Management:** The school sites are managed in an environmentally sensitive manner, seeking to minimise carbon emissions.
- **Resource Efficiency:** We aim to minimise the wasteful use of resources and maximise reusing and recycling.
- **Student Voice:** Students throughout the school consistently share ideas and participate in discussions about sustainability, both in the classroom and during assemblies. Members of the Student Council serve as an Eco-Committee and are provided with opportunities to lead sustainability initiatives.
- **Continuous Improvement:** Our sustainability efforts are regularly assessed and refined to ensure ongoing improvement and innovation in reducing our environmental footprint.
- **Community Collaboration:** We aim to engage parents, carers, and the wider community in our sustainability goals and initiatives, providing opportunities to contribute ideas and engage in ongoing efforts.

3. Sustainability Education

Notting Hill Prep acknowledges the critical role of education in shaping a sustainable future and is committed to preparing sustainability-conscious citizens. Through subject learning and whole school initiatives, we aim to equip our students with the knowledge and skills to make informed choices that contribute to a more sustainable world. To this end, we commit to:

- **Curriculum Integration:** Sustainability will become a core theme across subjects, with students learning about climate change, biodiversity, conservation, and renewable energy from EYFS through to KS3. Following the mapping of current curriculum integration, this will be further refined and improved to ensure topics are covered extensively across the curriculum.
- **Sustainability Week:** Each year, NHP will celebrate a 'Sustainability Week' where a key sustainability focus is highlighted through assemblies, form time activities and fundraising initiatives.

4. Sustainability Strategies and Actions

In order to achieve our vision for sustainability at NHP, we will implement the following strategies:

- **Annual Review:** Reflect on our current environmental impact and create an annual '**Sustainability Action Plan**' to map our impact and set yearly targets for **carbon reduction, school engagement, habitat creation and community impact.**
- **Sustainability Champion:** Retain a sustainability champion to implement this policy and oversee, promote, and track sustainability initiatives.
- **Staff Development:** Further educate staff to increase understanding of sustainable practices, environmental issues and how they apply to their position within the school.
- **Parent and Community Involvement:** Form and facilitate opportunities for parent, carer and community contributions towards the goals in our Sustainability Action Plan.
- **Student Engagement:** Student Council members across all year groups will meet with the sustainability champion on a half-termly basis. They will have the opportunity to contribute ideas and participate in practical sustainability projects such as school gardens, energy audits, waste reduction campaigns, and biodiversity initiatives. All students are encouraged to contribute ideas towards sustainable initiatives through suggestion boxes and engagement in assemblies.
- **Carbon Reduction Targets:** Create a Net Zero Carbon trajectory to support the achievement of the collective Duke's goal of Net Zero by 2050.
- **Additional Policy Development:** Create additional policies and plans regulate areas of environmental impact, such as; Procurement, Waste, Resource Management, Biodiversity and Green Spaces.

5. Monitoring and Evaluation

We are committed to transparency and accountability in our sustainability efforts. To ensure we meet our goals, we will:

- **Carry out a Sustainability Action Plan Review:** Review our progress towards the goals in our Sustainability Action Plan on a half-termly basis to ensure that we remain on track.
- **Complete Data Tracking:** Track specific key performance indicators, including: Percentage reduction in energy and water use and waste generation.
- **Provide Annual Reporting:** Evaluate and publish an annual sustainability report detailing progress against our Sustainability Action Plan and key performance indicators agreed upon by Dukes Education.
- **Provide Newsletter Updates:** Regularly post updates with sustainability information and current initiatives within the school.
- **Build Partnerships:** Collaborate with local authorities, environmental organisations, the Dukes community and other schools to share best practices and support broader sustainability initiatives.

6. Long-Term Goals

In alignment with Dukes Education, national and global environmental targets, NHP aims to achieve:

- **Net-Zero Carbon by 2050:** Through ongoing carbon reduction measures, use of renewable energy, and carbon offsetting through biodiversity initiatives.
- **Green Flag Eco-School Status:** Achieve and maintain the highest level of recognition within the Eco-Schools program by 2027.
- **Waste-Free School by 2035:** Achieve a zero-waste-to-landfill policy by significantly increasing recycling, composting, and eliminating single-use plastics on site.

7. Conclusion

At Notting Hill Prep, we understand that sustainability is an ongoing commitment with many steps to come. By following the guiding principles outlined and actioning our sustainability strategies in this policy, we aim to make meaningful contributions to improving our environment and a create more sustainable planet. We are committed to leading by example, teaching the importance of environmental stewardship, and taking action to reduce our ecological footprint.